



*The Women's Business Network*  
*Where Women Network and Business Grows*  
*Code of Ethics*

Code of Ethics and Professional Conduct:

1. Be inclusive.

We welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

2. Be considerate.

We all depend on each other to produce the best network we can as a group. Your decisions could affect the group and its members, and you should take those consequences into account when making decisions.

3. Be respectful.

We won't all agree all the time, but disagreement is no excuse for disrespectful behavior. We will all experience frustration from time to time, but we cannot allow that frustration to become personal attacks. An environment where people feel uncomfortable or threatened is not a productive or creative one.

4. Choose your words carefully.

Always conduct yourself professionally. Be kind to others. Do not insult or put down others. Harassment and exclusionary behavior aren't acceptable.

5. Don't harass.

In general, if someone asks you to stop something, then stop. We are all business professionals and not every business or service is right for everyone else. If people/other members are not interested in your business/services do not harass or spam them.